

SAFETY AND HEALTH POLICY

The Board of Directors of CMO S.L. is responsible for establishing strategies, approving company policies, and defining the internal processes of the company. In the exercise of these responsibilities, aware of the fundamental importance of all aspects related to the safety and health of workers, approves this Occupational Health and Safety Policy.

1. Purpose

The purpose of the Occupational Health and Safety Policy is to achieve a safe and healthy work environment in the company, as established by law.

2. Basic principles of action

The company assumes and promotes the following basic principles in its activities:

- The quality, productivity and profitability of their activities are as important as the safety and health of workers, all of them are permanent and fundamental objectives of the company.
- The safety of workers must always prevail, all accidents must be avoided, with the necessary resources being allocated.
- Ensure compliance with the legal, labor and technological framework for the prevention of occupational hazards.
- Develop and implement a system of occupational safety and health based on standards in the field of occupational health and safety, which determines optimal levels. The integration of labor safety and health criteria in all phases of the production process, in all working methods and in all decisions, so that managers, technicians, managers and workers assume their responsibilities in this area.
- Identification, evaluation and effective control of risks associated with work. The adequacy between the employee and his job through health surveillance and training of workers. The evaluation mechanism for occupational safety and health in accordance with the established standards in the company, to identify possible deviations, exchange best practices and establish a culture of excellence in risk prevention.
- Require the compliance of safety standards to our suppliers and make them part of the preventive culture implemented.
- Promote the participation of all workers in the activity of safety and health.
- Promote the preventive mentality of the company, training and permanent training of employees, in order to involve each worker and make him aware of the impact of his work on the safety of people, processes and facilities.
- Encourage the practical improvement in the application of the defined global standards of occupational safety and health, improving them continually, becoming more demanding and efficient.
- The technological innovation and the continuous improvement in all areas of the management of the prevention of occupational risks, is a fundamental variable for the future of the company.

Signed / Firmado:

Position / Cargo:

Place and date / Lugar y fecha:

Pablo Gómez

General Manager

Tolosa, 11/09/2017



Firma / Signature: